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| **Hammond High School**  **School Improvement Plan 2015 – 2016** |  |  |

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| ***Hammond High School: Where People Are Important*** | ***Key Activities for Continuous Improvement*** |
| The mission of Hammond High School is to provide an academically challenging and nurturing environment, preparing students to be responsible, productive, life-long learners in a diverse and rapidly changing society. | **A. SAT/ACT Participation and Scores**  **1.** **Post-Graduation** Every Hammond High School student will participate in a  **Individualized Plans** four-year Good Job, Great Life planning process, culminating  in enrollment in a four-year college, two-year college, trade/  technical school, the military, or a high-wage job.  **2. Rigorous Instruction** Teacher-created and teacher-led monthly professional learning  **Supported by** workshops on College and Career Readiness topics,  **Teacher-Led** including preparing for the revised SAT and developing students’  **Professional Learning** critical thinking skills.    **B. Advanced Placement Participation and Scores**  **1. AP Boot Camp** Summer program for first-time AP students to develop the  critical thinking, notetaking, and study skills needed for scores  of 4 and 5 on the AP exams.  **2. Step It Up and** Focuses on talent-spotting students and encouraging  **AP Potential** them to take the rigorous courses required for success in their  post-secondary education.  **3. Parent and Student** A wrap-around program to inform parents/guardians and  **Awareness** students about the benefits of and skills required for  successful AP participation, including Parent Empowerment  workshops for identified student groups.  **C. Gallup Student and Staff Engagement Survey Results**  **1. Student Engagement** A multi-faceted mentoring approach to ensuring individualized  supports for all students, including Ninth Grade KidTalk,  Golden Bear Mentor Program for students with GPAs below 2.0,  HOPE Team case management (dropout prevention), and  identification of senior support staff through the Good Job,  Great Life survey.    **2. Staff Engagement** School Improvement Engagement Committee  - plans and implements monthly Staff Wellness activities  - facilitates online positive feedback for staff members from the  community    Peer-Based Professional Development  - quarterly Peer Buddy classroom visits for joint positive  feedback |
| ***HCPSS Vision and Mission*** |
| Vision 2018: Every student is inspired to learn  and empowered to excel. Mission: We cultivate a vibrant learning community that prepares students to thrive in a dynamic world. |
| ***HCPSS Goals*** |
| * Students (Goal 1): Every student achieves academic excellence in an inspiring, engaging, and supportive environment. * Staff (Goal 2): Every staff member is engaged, supported, and successful. * Families and the Community (Goal 3): Families and the community are engaged and supported as partners in education. * Organization (Goal 4): Schools are supported by world-class organizational practices. |
| ***Areas For Focused improvement*** |
| **SAT/ACT Participation and Scores**  **Advanced Placement Participation and Scores**  **Gallup Student and Staff Engagement Survey Results** |